

Comparisons of Job Characteristics

Focus Occupation: [Farm Labor Contractors \(45-1012\)](#)

Associated Occupation: [Farm, Ranch, and Other Agricultural Managers \(11-9011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 35

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Biology	3.7	15.2	2.7	<<	Extensive education and/or training may be required
Administration and Management	8.4	15.0	7.4	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	13.1	2.0	<<	Extensive education and/or training may be required
Production and Processing	6.0	13.0	10.4	<	Expanded education and/or training may be required
Food Production	2.1	12.9	12.8	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	11.9	7.8	<<	Extensive education and/or training may be required
Chemistry	4.8	11.4	2.8	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	11.2	12.0	0	Current knowledge level may be sufficient
Transportation	4.6	8.6	4.9	<<	Extensive education and/or training may be required
Geography	3.9	8.3	3.2	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
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Monitoring	9.9	11.8	7.1	<<	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	11.6	9.8	<	A higher skill level may be required
Time Management	8.9	11.2	9.4	<	A higher skill level may be required
Negotiation	6.8	9.8	7.7	<	A higher skill level may be required
Management of Financial Resources	3.3	8.1	4.0	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.9	3.7	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	14.3	10.6	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	14.2	10.7	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	12.9	9.2	<<	Extensive improvement in abilities may be required
Written Expression	9.8	12.4	8.1	<<	Extensive improvement in abilities may be required
Category Flexibility	9.0	10.1	6.6	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	9.2	4.8	<<	Extensive improvement in abilities may be required
Originality	7.6	9.2	4.4	<<	Extensive improvement in abilities may be required
Number Facility	6.3	8.5	4.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Work Activities	Exclusivity of Activity
Assign work to staff or employees	30
Coordinate through subordinate supervisory personnel	95
Direct and coordinate activities of workers or staff	3

Hire, discharge, transfer, or promote workers	47
Inspect crops or fields	87
Maintain or repair farm vehicles, machinery, or mechanical implements	81
Orient new employees	59

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.